

## Transense Technologies plc Health and Safety Policy

It is the aim of the Management of Transense to safeguard the health and safety of all its employees whilst at work, and to pursue a policy which, as far as is reasonably practicable, shall be in accordance with Health and Safety Law.

The Company accepts its responsibility to:

- provide and maintain safe and healthy working conditions, taking account of any statutory and regulatory requirements;
- provide training and instruction to enable employees to perform their work safely and efficiently;
- maintain a constant and continuing interest in health and safety matters applicable to the Company's activities and for its management to set an example in safe behaviour;
- consult with employees before introducing any new working practices which may affect their health and safety at work, and
- review the Health and Safety Policy annually

Employees are required to cooperate with Management in carrying out their duties with the objective of achieving and maintaining a high standard of safety performance by, amongst other things: -

- working safely and efficiently taking reasonable care for themselves and others affected by their activities;
- using protective equipment where it is provided and by respecting and/or adhering to statutory or regulatory obligations;
- reporting incidents that have led to, or may lead to, injury or damage;
- ensuring adherence to Company procedures for ensuring a safe workplace; and
- assisting in the investigation of accidents with the objective of introducing measures to prevent their recurrence.

The Company will ensure that up to date information on the toxicity and potential hazards of all substances used is made available to those with a legitimate need for this information.

Failure or refusal to comply with health and safety requirements is considered gross misconduct and non-compliance will be dealt with through the Company's disciplinary procedures.

Signed:

**Nick Hopkins**

Chief Operating Officer

Dated: 10<sup>th</sup> January 2023